


Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams


By Robert Barner, Charlotte P. Barner



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Over the past 10 years in the field of human and organizational development, the approach to team building has moved from problem solving and conflict management to helping work groups and organizations build a foundation of trust, cooperation, and mutual support. Focusing on collaboration rather than resolving conflict, *Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams* offers a fresh approach to team building. It provides proven tools for the most common needs of teams, including establishing trust, building consensus, managing change, working virtually and across boundaries, and dealing with setbacks.

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Editorial Review

From the Back Cover

Based on a teambuilding model that puts the focus on collaboration, trust building, and seeking common ground, *Building Better Teams* gives human resources, training, and organizational development professionals, the proven techniques they need to foster employee engagement, build alignment within temporary project teams, and forge alliances within hybrid work groups. The book is designed to help team leaders and team members identify key opportunities and goals, select the appropriate collaboration tools and techniques, frame language to keep the team on track, plan the facilitation process, and perform progress checks to evaluate success.

This important resource also contains a matrix that links the 70 collaboration tools to the most common team challenges. The matrix can help determine how to select tools that are most appropriate to fit an individual facilitation requirement.

Praise for Building Better Teams

"Anyone responsible for helping a team improve its functioning needs this book as a guide. Robert and Charlotte Barner have summarized their extensive experience into a practical up-to-date positive approach to global teams with a comprehensive overview of all the best team development tools available. You'll no longer have to use your one 'go-to' model, now you can customize your approach to the team's actual need, using frameworks that take into account different cultures."—Robert M. Burnside, partner, chief learning officer, Ketchum Inc.

"In an economy desperate for innovation, *Building Better Teams* shows why hierarchal management structures falter when teams succeed. Packed with concrete team building tools and examples, this book can help anyone unleash the collective power of employees in any organization." —Mitch Wasden, Ed.D., CEO, Ochsner, Baton Rouge, Louisiana

"This book is loaded with lessons and tools on how to get the best performance out of teams and is applicable to anyone from front line employees to the CEO." —Mike Britton, president, North America, LAUNCH

About the Author

Robert W. Barner, Ph.D., is the associate director of executive education and a faculty member within the Annette Caldwell Simmons School of Education and Human Development at Southern Methodist University. He is also the owner of Plano Executive Advisory Services.

Charlotte P. Barner, Ed.D., is an executive consultant and adjunct professor and student advisor for the Annette Caldwell Simmons School of Education and Human Development at Southern Methodist University.

Users Review

From reader reviews:

Kim Townsend:

Reading a book to be new life style in this calendar year; every people loves to go through a book. When you examine a book you can get a lot of benefit. When you read guides, you can improve your knowledge, due to the fact book has a lot of information upon it. The information that you will get depend on what kinds of book that you have read. If you wish to get information about your review, you can read education books, but if you act like you want to entertain yourself look for a fiction books, these us novel, comics, along with soon. The Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams provide you with a new experience in examining a book.

Derek Winter:

On this era which is the greater man or who has ability in doing something more are more precious than other. Do you want to become one among it? It is just simple approach to have that. What you need to do is just spending your time very little but quite enough to experience a look at some books. One of the books in the top list in your reading list is Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams. This book that is certainly qualified as The Hungry Slopes can get you closer in becoming precious person. By looking way up and review this book you can get many advantages.

Mary Bunch:

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Evan Miller:

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