



The HR Manager's Guide to Immigration Law

By James A Bach



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The HR Manager's Guide to Immigration Law is an easy-to-read summary of business immigration law. Designed for human resources professionals, executives, and hiring managers, it describes how to hire and retain the best workers in the world, and to obtain employment authorization for them. This book will take the mystery out of temporary working visas, labor certifications, green cards, and other employment-based immigration solutions. Topics include: H-1B visas for Professionals H-1B Treaty Substitutes (E-3, TN and H-1B1) Intracompany Transferees (L-1 visas) Treaty Investors and Traders (E-1 and E-2) Visitors Employment of Foreign Students Exchange Visitors (J-1 visas) Other Temporary Work Visas Taxation of Temporary Foreign Workers Labor Certification Permanent Residence for "Priority Workers" Layoffs and Reductions in Force Effect of Mergers and Acquisitions Verification of the Right to Work Dual Representation and Other Attorney Issues

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Editorial Review

About the Author

Mr. Bach has represented employers of all sizes, from Fortune 500 companies to small start-ups, and has completed thousands of visa cases for talented international employees. Mr. Bach received his undergraduate degree from Dartmouth College and his law degree from Hastings College of the Law. From 1987 to 1990, Mr. Bach was the head of the Immigration Law Department of Crosby, Heafey, Roach & May (now Reed Smith), one of California's largest and most prestigious law firms, and has been the Principal Attorney of the Law Offices of James A. Bach since 1990. He has been a Member of the American Immigration Lawyers Association continuously since 1980. In 1989, Mr. Bach was one of the first lawyers certified by the State Bar of California Board of Legal Specialization as a Certified Specialist in Immigration and Nationality Law, and currently writes and grades the specialty exam as Commissioner on the California State Bar's Immigration and Nationality Advisory Commission. Mr. Bach has been given the highest A/V rating by Martindale-Hubbell for ability and ethics for over a decade, and is included in the current Martindale-Hubbell Bar Register of Preeminent Lawyers.

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