



Finance and Budgeting Made Simple: Essential Skills for Nurses

By HCPPro a division of BLR, KT Waxman DNP MBA RN CNL CENP CHSE

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In this time of healthcare reform, nurse leaders are held accountable for the financial aspect of healthcare more than ever before. Ensure you understand the financial terminology, your budget statement, and how to successfully plan and budget for your department with the straightforward explanations found in *Finance and Budgeting Made Simple: Essentials Skills for Nurses*.

KT Waxman, DNP, MBA, RN, CNL, CENP, CHSE, has taken her years of experience teaching nurses about finance and budgeting and crafted an essential book for new managers as well as anyone who needs more guidance on budgeting. It covers only the information you need and takes you step by step through your budget so you understand each part and know what to do.

Trust *Finance and Budgeting Made Simple* to help you understand your unit's budget, plan appropriate staffing, get involved in setting budgets, and make budgeting presentations to senior staff.

Benefits:

- The only basic guide to finance and budgeting written for nurse managers and nurse leaders
- Comprehend the financial side of healthcare through easy-to-understand advice
- Eliminate guesswork with straightforward descriptions of each section of important financial forms and reports
- Save time with plain English definitions of potentially confusing financial terminology
- Secure executive buy-in with concise explanations of how the nursing department's financial performance affects the entire organization
- Handle the budget process with quick and helpful field-tested tips and reminders
- Prepare budget presentations and build business plans with simple and easy-to-follow instructions

- Obtain adequate financial support for the department through right-way, wrong-way tips
- Provide time-saving insight to ancillary leaders who also need financial training

Table of Contents:

Chapter 1: Leadership Dimensions and Processes

Chapter 2: Financial Management and Basic Cost Accounting

Chapter 3: Building a Budget

Chapter 4: Budget Presentations

Chapter 5: Building a Business Case

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Editorial Review

About the Author

KT Waxman, DNP, MBA, RN, CNL, CENP, CHSE, is a nurse leader with more than 30 years of experience in healthcare and corporate settings. She is a tenure-earning assistant professor at the University of San Francisco School of Nursing and Health Professions. She is also director of the California Simulation Alliance (CSA) at the California Institute for Nursing & Health Care (CINHC). An internationally known speaker and author, Waxman is past president of the Association of California Nurse Leaders (ACNL) and currently serves as treasurer of the American Organization of Nurse Executives (AONE).

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