



## Studying Your Workforce: Applied Research Methods and Tools for the Training and Development Practitioner

By Alan Clardy



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development (HRD) functions, this practical guidebook describes how to apply specific research methods to common HRD problems.

Topics covered include performance problem analysis, performance solutions and assessing solution adequacy. Background sections on the theoretical and research aspects of the methods are included, with examples drawn from the field showing the approach used in practice. The book concludes with a discussion of special issues including legal and ethical concerns, reporting results, sample size and statistical analysis issues, and confidentiality and privacy

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